Covalo Contest to in-cosmetics Global 2026: Terms and Conditions

These Terms and Conditions outline the rules for participation, eligibility, prize details, and other important information related to the giveaway. By entering, participants agree to comply with these Terms and Conditions in full.

Covalo reserves the right to amend, update, or withdraw these Terms and Conditions at any time without prior notice, if deemed necessary.

Contest period:

The Competition to Paris (the "Contest") begins on 4 November 2025 and ends on 31 January 2026 (the "Contest Period"). All entries must be submitted by 23:59 CET on 31 January 2026.

Disclaimer — Purpose of the Contest:

The Contest is designed to encourage meaningful engagement on the Covalo platform, helping buyers and suppliers within the cosmetics industry connect, collaborate, and discover new opportunities. It is not intended as an incentive for blind or non-genuine participation, but as a way to reward authentic contributions that support the growth and positive use of the Covalo ecosystem.

Covalo reserves the right, at its sole discretion, to review, disqualify, or dismiss any participation that deems to be misusing the platform, engaging in manipulative behavior, or otherwise acting contrary to the spirit of fair use and trust on which the Covalo community is built.

The overarching goal of the Contest is to introduce Covalo to new users and regions, to empower existing users to invite others based on genuine satisfaction, and to ensure all participants are enabled to use Covalo to its fullest potential.

The Contest is solely organized and administered by Covalo. It is not sponsored, endorsed, or managed by The in-cosmetics Group or Reed Exhibitions Limited, nor is there any other association between them and this contest. All questions, concerns, or enquiries regarding the Contest should be directed exclusively to Covalo at social@covalo.com.

1. Eligibility

The contest is open to individuals aged 21 years or older at the time of entry. The Contest is open globally to anyone working in the Personal Care sector or relating industries. Participants must be part of a registered company operating in this sector and are responsible for ensuring that participation and prize acceptance are lawful in their country of residence. Employees of Covalo, its affiliates, and their immediate family members are not eligible to participate.

2. How to Enter

To enter, participants must complete the (very short!) <u>official entry form</u>, available on the official competition page, during the contest period. No purchase is necessary to enter or win. Only one entry per person is permitted.

- 2.1. exception applies to those to started this competition through the competition at in-cosmetics Asia 2025, and made their entry into the competition through the tombola present on sight
- 2.2. points can be collected daily through the use of Covalo on their workflow:
- 2.2.1. making requests
- 2.2.2. inviting colleagues to the platform
- 2.2.3. sharing the contest on social media and tagging Covalo's social media channels

Covalo reserves the right to verify the validity of entries and to disqualify any participant who attempts to tamper with or unfairly influence the entry process or results.

3. Points and Selection Process

Throughout the Contest Period, participants can collect points through activities outlined on the Contest Page. At the end of the Contest Period, the top 20% of participants with the highest number of points will be entered into a random draw, from which one winner will be selected. The draw will take place within 14 days after the Contest ends.

4. Prize

The winner will receive a trip to in-cosmetics Global 2026, between 14 and 16 of April 2026, in Paris, France, including:

- Round-trip flight tickets from the winner's nearest international airport to Paris;
- Accommodation in Paris for the duration of the event (3 nights).

All other costs, including meals, transportation, travel insurance, personal expenses, visa fees, and any other incidental costs not expressly included above, are the responsibility of the winner.

The prize is non-transferable, has no cash alternative, and must be accepted as awarded.

The winner is solely responsible for ensuring that they possess all necessary travel documents (including valid passport and visa, if applicable). Covalo will not be liable if the winner cannot travel due to lack of proper documentation or entry restrictions.

5. Winner announcement

The winner will be notified by email using the address provided during entry, and their name may be announced on Covalo's official social media channels. Other promotional activities may be covered, including but not limited to interviews, and/or video content.

If the winner does not respond within 7 days of notification, Covalo reserves the right to select an alternate winner from the remaining eligible participants.

6. Marketing and Data Protection

By entering the Contest, participants agree that their email address and other submitted details may be used by Covalo for marketing and promotional purposes, including updates about Covalo's products, events, and news.

All personal data will be handled in accordance with EU General Data Protection Regulation (GDPR) and Covalo's <u>privacy policy</u>. Participants may unsubscribe from marketing communications at any time via the unsubscribe link in any email.

7. Intellectual Property

By participating, entrants grant Covalo the right to use their name, likeness, and submitted materials (if any) for promotional purposes related to the Contest, without additional compensation, unless prohibited by law.

8. General Conditions

Covalo reserves the right to cancel, suspend, or modify the Contest if technical or other factors beyond its control affect the fairness or integrity of the process. Covalo's decisions on all matters relating to the Contest are final and binding. Proof of sending an entry form does not constitute proof of receipt by Covalo. Any taxes, duties, or other government charges related to the prize are the sole responsibility of the winner.

9. Liability

To the extent permitted by law, Covalo and its affiliates shall not be liable for any loss, damage, injury, or disappointment suffered by any entrant as a result of participating in this Contest or accepting the prize, except where cause by Covalo's negligence.

10. Governing Law

These Terms & Conditions shall be governed by and construed in accordance with the laws of the European Union. Any disputes arising from or relating to the Contest shall be subject to the exclusive jurisdiction of the competent courts within the EU.